

#### **THRU ONLINE FILING**

January 07, 2022

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 023
Scrip Code - 524494

National Stock Exchange India Limited, Exchange Plaza, C-1, Block-G, Bandra Kurla Complex, Bandra - (East) Mumbai 400 051 Scrip Code: IPCALAB

Dear Sir / Madam,

# Re: Compliance Report on Corporate Governance for the quarter ended December 31, 2021

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith Compliance Report (Annexure I) on Corporate Governance of the Company for the quarter ended December 31, 2021.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully, For Ipca Laboratories Limited

Harish P. Kamath Corporate Counsel & Company Secretary

Encl: a/a



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Annexure I

# FORMAT TO BE SUBMITTED BY LISTED ENTITY ON QUARTERLY BASIS

1. Name of Listed Entity: Ipca Laboratories Limited

2. Quarter ending: December 31, 2021

|                                | Whether the listed entity has a Regular Chairperson |   |                  |  |   |                                       |                                  |                          |   | Yes   |   |  |   |
|--------------------------------|---|---|------------------|--|---|---------------------------------------|----------------------------------|--------------------------|---|---|---|--|---|
|                                |   | Whether Chairp  | erson is relate  | d to MD or C   | EO  |                                       |                                  | Yes                      |   |   |   |  |   |
| Titl<br>e<br>(Mr.<br>/<br>Ms.) | Name<br>of the<br>Director                          | Category<br>(Chairperson<br>/Executive<br>/Non-<br>Executive/<br>independent/<br>Nominee) | Date of<br>birth | Whether<br>special<br>resolution<br>passed?<br>(Refer<br>Regln 17<br>(1A) of<br>Listing<br>Regln | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>Appoint<br>ment | Date of<br>Re-appoint<br>ment in | Date of<br>Cessati<br>on | Tenure of<br>Director<br>(in<br>months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Stakeholder Committee (s) including this listed entity (Refer Regulation | No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr.                            | Premchand Godha                                     | Executive /<br>Chairman &<br>Managing<br>Director   | 08.01.1947       | -  | -   | 31.10.1975                            | 01.04.2018                       | -                        | -                                       | 1   | 0   | 1  | 0   |
| Mr.                            | A. K. Jain  | Executive /<br>Joint Managing<br>Director   | 05.05.1955       | -  | -   | 21.08.1994                            | 21.08.2019                       | -                        | -                                       | 1   | 0   | 1  | 0   |
| Mr.                            | Pranay Godha  | Executive<br>Director   | 24.03.1972       | -  | -   | 11.11.2008                            | 11.11.2018                       | -                        | -                                       | 1   | 0   | 0  | 0   |



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| Titl<br>e<br>(Mr.<br>/<br>Ms.) | Name<br>of the<br>Director | Category<br>(Chairperson<br>/Executive<br>/Non- Executive/<br>independent/<br>Nominee) | Date of<br>birth | Whether<br>special<br>resolution<br>passed?<br>(Refer<br>RegIn 17<br>(1A) of<br>Listing<br>RegIn | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>Appoint<br>ment | Date of<br>Re-appoint<br>ment in | Date of<br>Cessati<br>on | Tenure of<br>Director<br>(in<br>months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations | No of Independe nt Directorshi p in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulation s) | Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations |
|--------------------------------|----------------------------|--|------------------|--|---|---------------------------------------|----------------------------------|--------------------------|---|---|--|--|--|
| Mr.                            | Prashant Godha             | Executive<br>Director  | 16.11.1974       | -  | -   | 28.07.2011                            | 16.08.2021                       | -                        | -                                       | 3   | 0  | 1  | Ó  |
| Mr.                            | A. T. Kusre                | Non-Executive /<br>Independent<br>Director   | 18.07.1949       | NA   | NA  | 21.01.2010                            | 01.04.2019                       | -                        | 144                                     | 1   | 1  | 1  | 1  |
| Mr.                            | Dev Parkash<br>Yadava      | Non-Executive /<br>Independent<br>Director   | 15.11.1945       | Yes  | 27.03.2019                                  | 13.04.2012                            | 01.04.2019                       | -                        | 117                                     | 2   | 2  | 3  | 0  |
| Dr.<br>(Ms)                    | Manisha Premnath           | Non-Executive /<br>Independent<br>Director   | 22.04.1974       | NA   | NA  | 21.09.2014                            | 21.09.2019                       | -                        | 88                                      | 1   | 1  | 1  | 0  |
| Mr.                            | Kamal Kishore<br>Seth      | Non-Executive /<br>Independent<br>Director   | 12.05.1945       | Yes  | 13.08.2019                                  | 29.03.2019                            | -                                | -                        | 33                                      | 1   | 1  | 2  | 1  |

<sup>\$</sup> PAN number of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>amp; Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

<sup>\*</sup> To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.





| Name of Committee               | Name of Committee members  | Date of appointment to the Committee | Category (Chairperson / Executive / Non-Executive / Independent / Nominee) & |
|---------------------------------|----------------------------|--------------------------------------|--|
| 1. Audit Committee              | Mr. Anand T. Kusre         | 21.01.2010                           | Chairman / Non-Executive / Independent Director                              |
|                                 | Mr. Dev Parkash Yadava     | 29.05.2014                           | Non-Executive / Independent Director   |
|                                 | Mr. Kamal Kishore Seth     | 01.04.2019                           | Non-Executive / Independent Director   |
|                                 | Mr. Prashant Godha         | 31.01.2012                           | Executive Director   |
| 2. Nomination &                 | Mr. Anand T. Kusre         | 21.01.2010                           | Chairman / Non-Executive / Independent Director                              |
| Remuneration<br>Committee       | Mr. Dev Parkash Yadava     | 29.05.2014                           | Non-Executive / Independent Director   |
| Oommittee                       | Mr. Kamal Kishore Seth     | 01.04.2019                           | Non-Executive / Independent Director   |
|                                 | Dr. (Ms.) Manisha Premnath | 01.04.2019                           | Non-Executive / Independent Director   |
| 3. Risk                         | Mr. Kamal Kishore Seth     | 28.05.2021                           | Chairman / Non-Executive / Independent Director                              |
| Management                      | Mr. A. K. Jain             | 21.09.2014                           | Executive / Joint Managing Director  |
| Committee (if applicable)       | Mr. Pranay Godha           | 21.09.2014                           | Executive Director   |
|                                 | Mr. Prashant Godha         | 21.09.2014                           | Executive Director   |
|                                 | Mr. Manish Jain            | 21.09.2014                           | Vice President – Business Development  |
| 4. Stakeholders<br>Relationship | Mr. Kamal Kishore Seth     | 01.04.2019                           | Chairman / Non-Executive / Independent Director                              |
| Committee                       | Dr. (Ms.) Manisha Premnath | 01.04.2019                           | Non-Executive / Independent Director   |
|                                 | Mr. Premchand Godha        | 10.05.2001                           | Executive / Chairman & Managing Director                                     |
|                                 | Mr. A. K. Jain             | 29.05.2014                           | Executive / Joint Managing Director  |



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| 5. | Corporate Social            | Mr. Dev Parkash Yadava | 22.03.2014 | Chairman / Non-Executive / Independent Director |
|----|-----------------------------|------------------------|------------|---|
|    | Responsibility<br>Committee | Mr. Premchand Godha    | 22.03.2014 | Executive / Chairman & Managing Director        |
|    | Committee                   | Mr. A. K. Jain         | 22.03.2014 | Executive / Joint Managing Director             |
|    |                             | Mr. Prashant Godha     | 22.03.2014 | Executive Director                              |
|    |                             |                        |            |   |

<sup>&</sup>lt;sup>&</sup> Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

# III. Meeting of Board of Directors

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting<br>(if any) in the<br>relevant quarter | Maximum gap between any two consecutive meetings (in number of days) | Whether<br>requirement<br>of Quorum<br>met (Yes/No) | Number of Directors present* (current quarter) (all directors including Independent Director) | No. of Independent Directors attending the meeting* (current quarter) |
|---|---|--|---|---|---|
| August 05, 2021                                     | November 13, 2021   | 05.08.2021 to 13.11.2021 – 99 days                                   | Yes   | 8   | 4   |
|   | November 24, 2021   | 13.11.2021 to 24.11.2021 – 10 days                                   | Yes   | 7   | 4   |
|   | December 24, 2021   | 24.11.2021 to 24.12.2021 – 29 days                                   | Yes   | 8   | 4   |

# IV. Meeting of Committees - (Audit Committee)

| Date(s) of meeting of the committee in the previous quarter | Date(s) of meeting<br>of the committee<br>in the relevant<br>quarter | Maximum gap between any two Consecutive meetings in number of days* | Whether requirement Of Quorum met (details) | Number of Directors<br>present*<br>(current quarter)<br>(all directors including<br>Independent Director) | No. of Independent<br>Directors attending<br>the meeting*<br>(current quarter) |
|---|--|---|---|---|--|
| August 05, 2021   | November 13, 2021  | 05.08.2021 to 13.11.2021 – 99 days                                  | Yes   | 4   | 3  |
|   | November 24, 2021  | 13.11.2021 to 24.11.2021 – 10 days                                  | Yes   | 4   | 3  |



| V Mooting of Committees   | (Nomination and Ba   | munoration Committee)   |   |   |   |
|---|--|---|---|---|---|
| V. Meeting of Committees  Date(s) of meeting of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter          | Maximum gap between any two Consecutive meetings in number of days* | Whether requirement Of Quorum met (details) | Number of Directors present* (current quarter) (all directors including Independent Director) | No. of Independent Directors attending the meeting* (current quarter) |
|   | December 24, 2021  |   | Yes   | 4   | 4   |
| VI. Meeting of Committees   | s - (Corporate Social I  | Responsibility Committee)   |   |   |   |
| Date(s) of meeting of the committee in the previous quarter                           | Date(s) of meeting<br>of the committee<br>in the relevant<br>quarter | Maximum gap between any two Consecutive meetings in number of days* | Whether requirement Of Quorum met (details) | Number of Directors present* (current quarter) (all directors including Independent Director) | No. of Independent Directors attending the meeting* (current quarter) |
| August 05, 2021   | November 13, 2021  | 05.08.2021 to 13.11.2021 – 99 days                                  | Yes   | 4   | 1   |
| VII. Meeting of Committee   | s - (Stakeholder Rela  | tionship Committee)   | 1   | ı   |   |
| Date(s) of meeting of the committee in the previous quarter                           | Date(s) of meeting<br>of the committee<br>in the relevant<br>quarter | Maximum gap between any two Consecutive meetings in number of days* | Whether requirement Of Quorum met (details) | Number of Directors present* (current quarter) (all directors including Independent Director) | No. of Independent Directors attending the meeting* (current quarter) |
| August 05, 2021   | November 13, 2021  | 05.08.2021 to 13.11.2021 – 99 days                                  | Yes   | 4   | 2   |
|   | l  | ı   | 1   | I .   | I   |



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| VIII. Meeting of Committee  Date(s) of meeting of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter | Maximum gap between any two Consecutive meetings in number of days* | Whether requirement Of Quorum met (details) | Number of Directors present* (current quarter) (all directors including Independent Director) | No. of Independent Directors attending the meeting* (current quarter) |
|---|---|---|---|---|---|
| August 05, 2021   | November 13, 2021   | 05.08.2021 to 13.11.2021 – 99 days                                  | Yes   | 5   | 1   |

| IX. Related Party Transactions   |  |  |  |  |  |
|--|--|--|--|--|--|
| Subject  | Compliance status (Yes/No/N.A.) refer note below         |  |  |  |  |
| Whether prior approval of audit committee obtained   | Yes  |  |  |  |  |
| Whether shareholder approval obtained for material RPT   | There are no material transactions with Related Parties. |  |  |  |  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes  |  |  |  |  |

#### Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.



#### X. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: -

Name & Designation : Harish Kamath, Corporate Counsel & Company Secretary Mumbai, January 07, 2022

**Note:** Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.