



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other familiarisation program organized for independent directors during the financial year 2025-26 is as under:

Date of Programs	Details of Program
11.08.2025	Changes / Circulars issued by SEBI and Ministry of Corporate Affairs, Stock Exchanges from time to time which are of relevance to the Company.
27.03.2026 28.03.2026	Filed Visits of all the Independent Directors at the five manufacturing facilities around Indore including 2 new upcoming manufacturing facilities to understand manufacturing processes of APIs, Formulations and bio-similars and R&D work happening on continuous process chemistry.

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2025-26	On cumulative basis till date	2025-26	On cumulative basis till date
Mr. Kamal Kishore Seth	3	13	10	41
Dr. Narendra Mairpady	3	8	10	21
Dr. (Ms.) Swati Patankar	3	5	10	13
Mr. Vivek Shiralkar	3	5	10	13