



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other familiarisation program organized for independent directors during the financial year 2024-25 is as under:

Date of Programs	Details of Program
13.08.2024	1. Changes / Circulars issued by SEBI and Ministry of Corporate Affairs from time to time which are of relevance to the Company.
13.02.2025	1. Changing regulatory landscape concerning pharmaceutical industry, forex situation, inflation and geo-political situation and its related impact on pharma industry. 2. Master circular issued by SEBI regarding the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 dt. 11.11.2024

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2024-25	On cumulative basis till date	2024-25	On cumulative basis till date
Mr. Kamal Kishore Seth	2	10	3	31
Dr. Narendra Mairpady	2	5	3	11
Dr. (Ms.) Swati Patankar	2	2	3	3
Mr. Vivek Shiralkar	2	2	3	3