

## Sustainable Procurement Policy

At Ipca, we act in the best interest of our customers, employees and communities who are our primary motivators. And we extend this commitment in our sustainable sourcing and procurement policies as well.

We are working towards the sustainability of the activities through the following means:

- Upholding the statutes and regulations
- Approving the highest standards for ethical, social, economic and environmental conduct
- Recognising and reducing the risks related to the procurement process
- Distributing information about the policy to all relevant parties, both internal and external, and educating our suppliers.

We expect our suppliers to uphold the expectation, including but not limited to:

### Environment:

- Respect and obey all relevant environmental regulations in the respective countries.
- Engage in actions that encourage increased environmental stewardship, such as:
- Responsible disposal and waste management
- Reduction of greenhouse gases and other pollutants.

### Business Ethics

- Observe all pertinent national regulations regarding business conduct and preventative measures in place.

### Labour and Human Rights:

- Forbid the use of forced, bonded, or child labour.
- To create a workplace that is safe, and prohibits all forms of illegal discrimination and harassment.

We are aware that improving the effectiveness of our procurement department is a constant effort, and we value the role our suppliers play in helping us move toward greater sustainability.

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