

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion.
- Updates on various statutory and regulatory changes are also included as part of board discussion.
- The details of other programs organized for directors including independent directors are as follows:

Date of Programs	Details of Program
28 th May, 2017	<ol style="list-style-type: none"> 1. Presentation on change in Accounting Standards and Internal Financial Controls. 2. Upcoming Goods & Service Tax (GST) and steps taken by the Company for its implementation. 3. Regulatory and policy changes in the pharmaceuticals industry world over and its implications on the Company.
14 th November, 2017	<ol style="list-style-type: none"> 1. Update on GST implementation. 2. Steps continued to be undertaken by the Company with regard to regulatory challenges faced due to US FDA import alert / warning letters on Company's manufacturing sites. 3. Policy changes that are taking place in the Pharma Industry.
7 th February, 2018	<ol style="list-style-type: none"> 1. To review the progress made on remediation program for addressing US FDA concerns on three of the Company's manufacturing units currently under import alert. 2. Recent changes in the listing and other regulations.

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2017-18	On cumulative basis till date	2017-18	On cumulative basis till date
Mr. Babulal Jain	3	12	4	13
Mr. Anand T. Kusre	3	12	4	13
Mr. Dev Parkash Yadava	2	11	2	11
Dr. Ramakanta M. Panda	2	10	3	11
Dr. (Ms.) Manisha Premnath	3	10	4	11